

## Veeam Terms and Conditions

In order to determine your eligibility to receive the prize (the “Prize”) supplied by Veeam Software Corporation (“Veeam”) for **Endpoint Giveaway** (the “Giveaway”), Veeam requires that you review and agree to the following terms and conditions before Veeam awards the Prize:

- Entrants must be eighteen (18) years of age or older by the Giveaway closing date. Employees of Veeam Software and their immediate families are NOT eligible to participate in this Giveaway.
- You confirm that your employer does not prohibit you from accepting the Prize from Veeam.
- By accepting this Prize, you understand that you are not obligated whatsoever to purchase or recommend any products from Veeam.
- You agree that Veeam shall have the right to use your name, biographical information (such as age, occupation, and town of residence), photograph, image, likeness and statements relating to the Giveaway for advertising, publicity and marketing purposes without additional compensation or prior notice.
- You have advised Veeam of anything that may impact your participation in the Prize drawing.
- You may be disqualified from participating in the prize drawing if you breach any of the terms and conditions listed here.
- You may not make any public statements or release any other information relating to the Prize to the media without Veeam’s prior written approval.
- Events may occur that make the awarding of the Prize impractical or inappropriate due to unforeseen circumstances or reasons beyond the control of Veeam or for Veeam business reasons. In this situation, Veeam may vary or amend the Prize to provide a reasonable alternative and you agree that no liability shall attach to Veeam or parties connected to Veeam as a result.
- The Prize is non-exchangeable, non-transferable, and is not redeemable for cash or any other prize.
- Veeam reserves the right to substitute the Prize with an alternative prize of similar value in the event the original prize offered is not available.
- By participating in the Giveaway, you agree to the collection, retention, usage and distribution of your personal information in order to process and contact you about your prize entry.
- Veeam accepts no responsibility for any damage, loss, liabilities, injury or disappointment incurred or suffered by you as a result of entering the Giveaway or accepting the Prize.
- You understand that the Prize is subject to applicable tax and your employer’s national insurance liability according to the legislation of the country of residence. Veeam is not responsible for paying any taxes in connection with any amount of Prize provided to under this Giveaway.
- You confirm that you have read, understood and agreed to participate in the Prize on the terms and conditions set out in this agreement, and, to the extent permitted by applicable laws, you waive all rights, release, hold harmless and discharge Veeam, and any parties connected to Veeam any persons or entities acting on such parties’ behalf from all liabilities in connection with your voluntary participation in the Prize.
- Veeam software reserves the right to alter these Terms and Conditions at any time and in its sole discretion.
- Veeam software reserves the right, at any time, to cancel, modify or suspend this Giveaway if, in its sole judgment, The Giveaway is not capable of being conducted as specified.